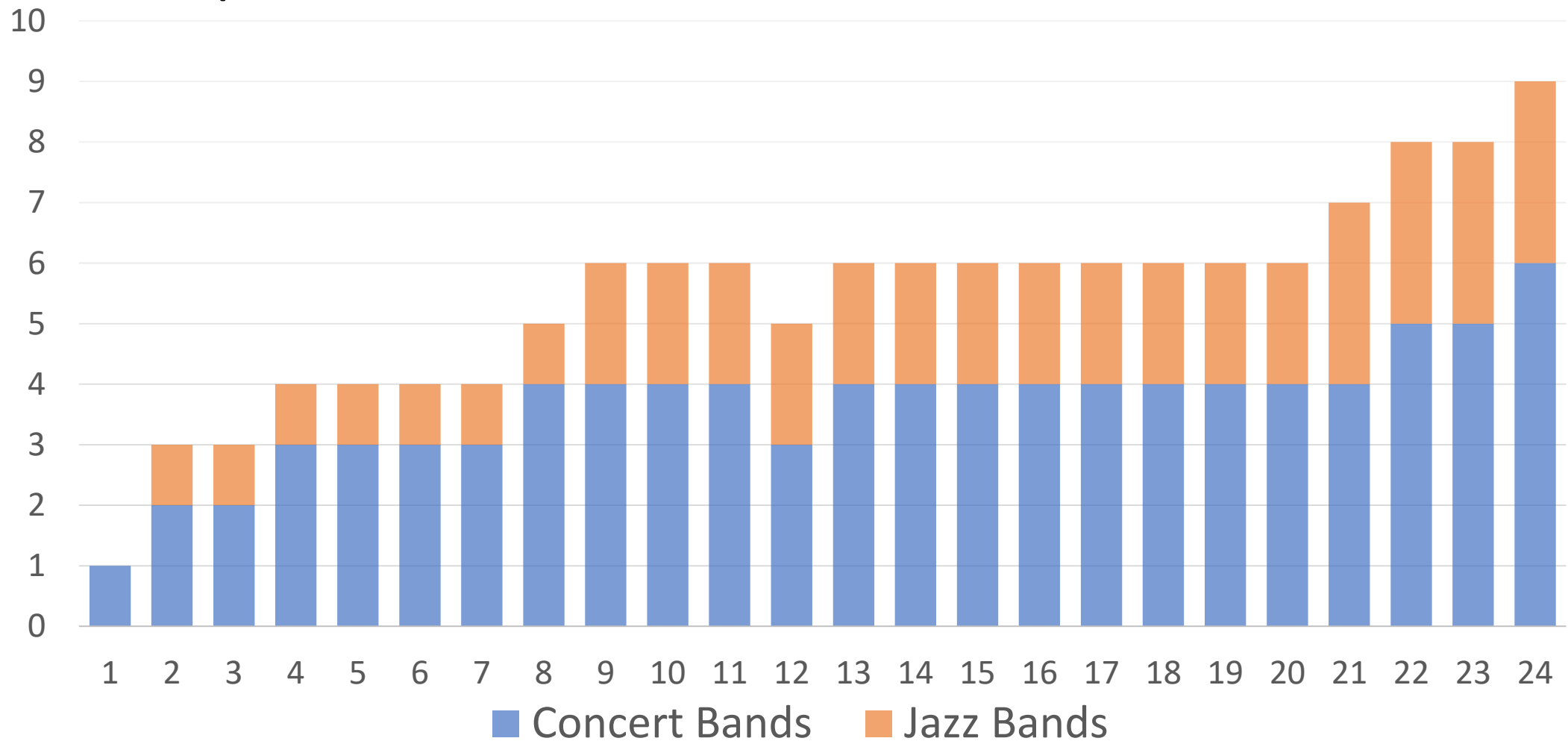


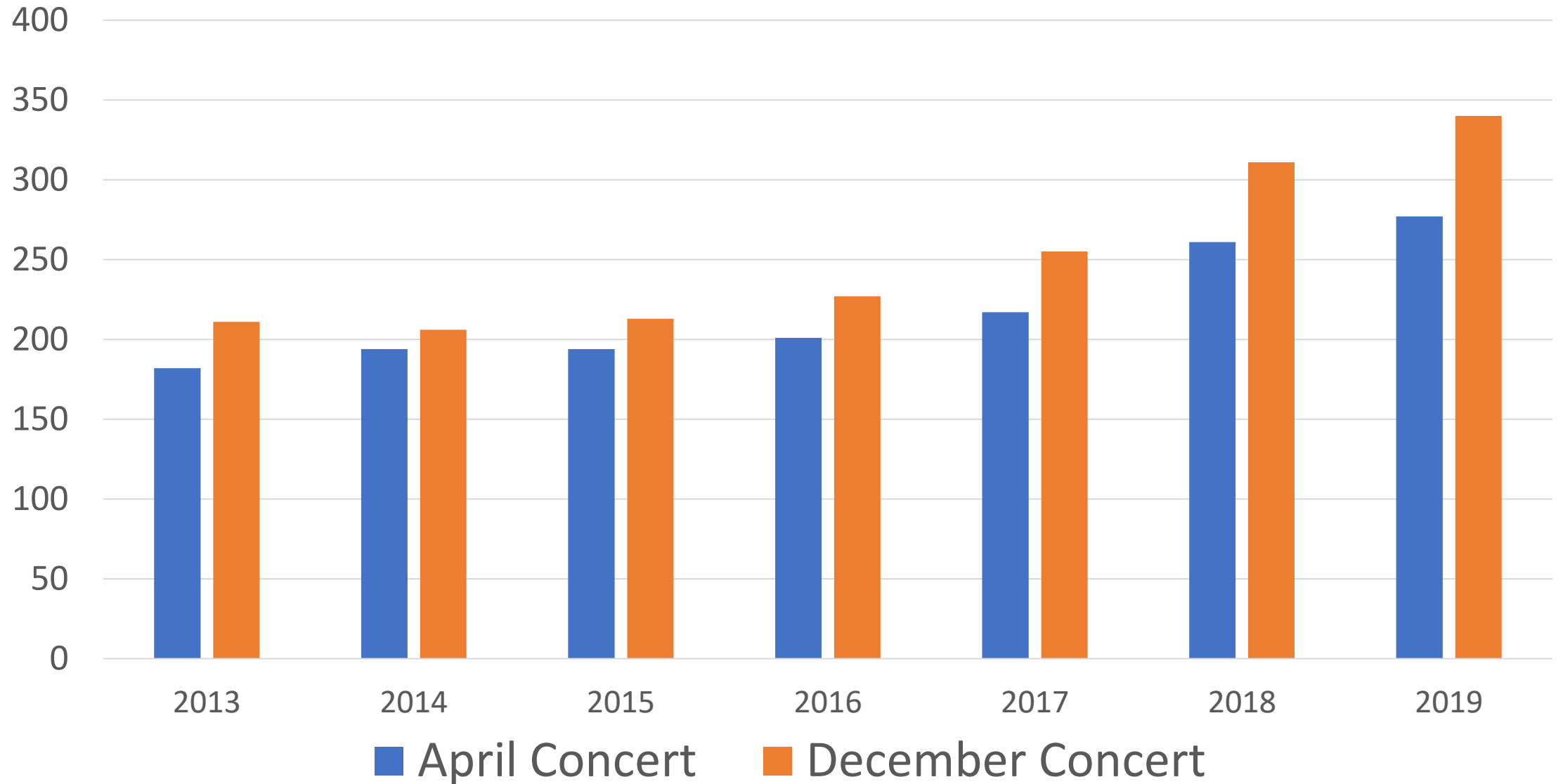
Ottawa New Horizons Band 2019 AGM

Remarks by the Chair

Growth in Number of ONHB Bands at 24 April and December Concerts, 2008-19



Sum of Band Sizes



Why are we growing?

- New members hear about us by word of mouth and join
- Members enjoy the experience so they tend to stay indefinitely
- There are few if any concert or jazz bands to move to after ONHB
- So in general, people come but they don't go!
- To date we have added bands to accommodate the growth

Is this consistent with the original plan?

- Cathy's idea: people would leave the beginner band after a year or two and progress to and through more challenging bands over time, opening space at the beginner level for more newcomers
- This only works if there is room in the intermediate and advanced level bands to take in a group of new people each year
- People who want to keep playing in a band don't leave ONHB if there's nowhere else to go to get a band experience
- If people don't leave the intermediate/advanced bands, then either movement becomes blocked or new bands must be formed

What's the impact of growth?

- More members means more bands, otherwise bands become too large
- More bands means arranging for more rehearsal space and finding more band leaders
- In general growth means more administration is required:
 - By volunteers, like board members and others who help out
 - Or by paid admin support, like our Administrator, Anna Tessier

What if we stop adding bands?

- Bands would get larger as more people join than leave
- Soon there would not be much room for people to move between bands, to try a more (or less) challenging band, or to adjust the day of week for rehearsals
- There would be little room for new members at any level
- Each band would become more or less fixed
 - with priority given to existing band members each session?
- The three jazz bands are already “full”; concert bands could well become full within a year or so

What happens now?

- Whether we add any more bands or not the board will need your help managing our operations, due to our current size
- With your agreement we will be adding a new board position today for a volunteer coordinator, to help organize some additional support
- We may also need to purchase more outside administrative support, even though this would increase costs
- Sooner or later we will have to consider placing a cap on membership, band size and number of bands

What's the next step?

- The board would like to hear from you on how you think these issues should be managed, because everyone will be affected
- You could:
 - Discuss the issues within your band and among your bandmates
 - Pass ideas on to your band rep
 - Speak to or email any director
 - Volunteer to help
- Thanks!